

Brian L. Munsamy - Short Résumé

Contact Details

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Personal Information:

Born: Durban, Clairwood, Kwa-zulu Natal,
03 October 1962

Nationality: South African.

Marital Status: Married on 28/07/84 to Elizabeth
(Wife); Children (3): Leann, Lynton and Lennon

Language: English (Good)

Afrikaans (Fair)

Zulu (Fair)

Academic and Professional Qualifications

- MBA, Business School Netherlands, 2000-2005 – Graduated Dec` 2005
(Thesis: Information Strategy Alignment and Managing Change in a Newly Merged Organisation)
- Certified: CMMI for Development V1.2 (SEI) Administered by JCSE - 2008
- Certified: Management Theory and Practice, [ICM - UK], 1997
- Certified: International Hardware Configuration Manager Lvl I and II [ISCM – USA], 1996
- Certified: International Software Configuration Manager [ISCM – USA], 1996
- Certified: Electronics I – III and Technical Certificate – Tec Natal, 1991-1993
- Diploma: Cobol Programming, CATC, Durban, 1982

Various other Soft Skills Training Courses [Not Listed]

Member of Professional Organisations / Institutions:

- SAIIIE : South African Institute of Industrial Engineering
- SASCOM : Southern African Society for Configuration Management
- ISCM : International Society for Configuration Managers
- SAIM : South African Institute of Management (Not renewed)

Key: ACMG
JCSE

Armscor Configuration Management Group
Johannesburg Centre for Software Engineering

Achievements to date include:

Positions Held

- Manager: Configuration and Data Management Domain 11 to present
- TSA (Thales), ADS, UEC Department Manager / CM Specialist 88/11 (24 Years)
- Honorary Fellow of SAIIE 10 to present
- Fellow of SAIIE 08/10
- SAIIE Past President / Council Advisor 08/10
- SAIIE President / Director 06/08
- SAIIE 1st 2nd Vice President / Councilor 03/06
- SAIIE KZN Chairperson 00/01
- SASCOM [Vice-President] 99/01
- SASCOM / ACMG chairman [KZN] 97/99
- Chairman - ACMG Natal Branch 95/97
- Mentor / Facilitator TDS: Eng Students (Indust, Mech & Elect) 06-10

Other:

- Presented Paper (Info Strategy Alignment) CM Masterclass 06
- SAIIE National Conference – Chairperson & OC 04-10
- ACMG National Symposium Chair / Planner - ICC Durban 97
- “Member of the year award ”ACMG” 97

Physical

- Ultra Marathons: 7 Comrades Marathons, Two Oceans, etc... 91/98
- Soccer: Super League (Southern Natal / KUFWA Fed.) 83/86
- Athletics: Represented School in KZN Inter-district Soccer and Gymnastics

Spiritual / Community

- One of the Founders of Lake Victoria Conservancy (Mt. Moreland, Umdloti, KZN) 93-99
- Monitor in High School Grades 9 & 10, and a member of the School Bugle Band 76-79
- Church: Youth Action Group and Lay Minister 09/10
- Served on various other committees (Social, Professional & Communal)

OVERVIEW OF EMPLOYMENT HISTORY TO DATE:

B Munsamy has more than 30 yrs. experience as a Configuration and Data Management Manager in key SANDF (Naval, Army and Airforce) and Commercial Projects in both the technical and managerial roles.

Work History details as follows:

2011 - Present

Employed at ARMSCOR SOC Ltd within the DDSI (Defence Decision Support Institute) Manager: **Configuration and Data Management Domain (CDMan)** undertaking the following responsibilities, but not limited to:

- Provide input to divisional strategies and plans and align these strategies and plans with the departmental and corporate objectives.
- Provide input to divisional budget.
- Manage, develop, maintain and motivate domain staff and to build constructive relationships between individuals within the division.
- Recruitment, interview, select and maintain qualified staff.
- To do performance management of the team by contracting performance contracts , monitoring performance and provide feedback on performance to all team members
- To do succession planning for all key positions in the domain meetings in order to ensure business continuity
- Communicate all relevant information to the team member via divisional meetings and all other relevant forms of communication
- Facilitate effective corporate governance business practices.
- Develop, implement and maintain the risk management plan of the division
- Manage and improve the services/products provided to the customer base
- Develop policies and practices for the domain that affect its functioning within the framework of the organisation's policy and provide input to other divisional policies and practices where applicable
- Develop and maintain constructive relationships between stakeholders (internal and external) in order to promote synergy and build a productive business environment.
- Execute comprehensive resource management (personnel development, performance evaluation, capacity management) in the domain.
- Participate in Internal/External Forums
- Ensure that CDMan domain integrates, as a functional specialist domain, into the organisation in order to meet organisational goals.

Highlight projects

- Provide Engineering Support Services to SA Army and Miscellaneous SANDF Projects
- Various Internal Projects include Staff Development, Process Optimisation and System Integration
- Staff Mentorship

1988 - 2011

Employed at **UEC Projects**, then transferred to **African Defence Systems** and Thales South Africa in the capacity of Configuration Officer to **Configuration Department Manager** undertaking the following responsibilities:

- Plan and control Cost Centre budget and applicable work packages
- Ensure CM Resources effectively deployed across the Organisation
- Establish and Manage the CM System across the company.
- Develop Processes this out across the company
- Integrate and Optimise TDS Engineering Database across the Organisation.
- Align CM to CMMI (Capability Maturity Model) L3 compliance.
- Provide Estimates for new Marketing Proposals
- Assist administer the Company Bursary Plan

Highlight projects

- Daphne Submarines and Strikecrafts
- SAN-PC [Patrol Corvette Programme] and KLOOSTER & CYTOON [Army / Airforce projects]
- Commercial Projects support include Air Tower System, M-Net DSTV Decoders, Vehicle Tracking Systems, Budget Electricity Dispensing Meters, Toll Roads electronics and various other projects
- International projects support includes Malaysian, Pakistani and Australian Defence and French Italian Joint Project Team Support

- Configuration discipline applied on various small, medium and large projects in Commercial Military projects.
- Involved in development and rewrite of the Business processes for ADSs business Units in close liaison with the Quality Systems Manager.
- Assisted with drafting the ADS Engineering Database Blueprint and Involved in the Integration of the various legacy systems in existence at ADS in close liaison with External Consultants and ADS Staff.

1984 - 1988

Employed at **Sandock Austral** later **Dorbyl Shipbuilders**. (Durban)
Configuration Officer / Senior Configuration Officer for the **projects listed**
Interfaced with various disciplines in executing my duties for the projects below.

Highlight projects

- SAS Drakensberg (Naval Supply Vessel)
- Strike Craft (Naval Vessel 8 & 9) / Minesweepers
- Mossgas Project (Mossel Bay Oil rigs > Accomodation Module, Heli Deck & Jacks)
- During this period I interfaced with the larger Team, both Internal and External. The team included the Customer, Sub-Contractors and Internal Disciplines, including QA, QC, Production and On-Site Foreman.

1981 - 1984

Employed at Shortlands Travel Industries manufacturing travel goods.
My responsibility as a **Qualified Operator** included; operating a number of machines (manual and automated). Also acted as a **trainee machine mechanic** in my spare capacity, under close supervision of the plant mechanic and **supervised a product line** at the request of the line Supervisor as required. During this period I was in study to obtain a certification in Cobol Programming. \